

How learning agile are you? Quick quiz.

How well do these statements describe you?	Agree	Disagree	Strongly disagree
It's important that I attend to every detail.	3	2	1
I accept nothing less than perfection.	3	2	1
The work isn't finished until every detail has been worked out with due diligence.	3	2	1
Rules are NOT meant to be broken.	3	2	1
I work best when my goal and solutions are clear.	3	2	1
Stability and clarity are key to a successful career.	3	2	1
Flexibility leads to mistakes.	3	2	1
I always try to achieve certainty so that work is done correctly.	3	2	1
My decisions without full information are bad for the company.	3	2	1
It's important to achieve a stable and reliable work environment.	3	2	1
Add up your score:			
TOTAL			



Understanding your scores

This quiz is designed to help you reflect on how much your behaviours help or hinder your learning agility. To learn developing learning agility in your organisation, talk to us: insightsapac@kornferry.com.

10-20 Points

- Your pattern of scores indicates a predisposition toward "learning=agility," especially change and mental agility. The ability to deal with uncertainty and change, while having the capacity to tolerate a lack of details, is a hallmark of the agile approach to work.

21-30 Points

- Your pattern of scores indicates a predisposition toward diligence and dutifulness. Detail orientation and a need for certainty are hallmarks of a strong contributing employee, but they can impede promotion and are in many ways the opposite of the agile approach to work.

